

## Energy Management Policy

We understand that we have a responsibility to systematically use management and technology to improve Powerday's energy performance in order to protect the natural environment for current and future generations.

### We will do this by:

- Complying, as a minimum, with relevant legislation, regulations, and other relevant requirements.
- Measure our energy consumption in all its forms and seek to understand the drivers of that consumption.
- Develop practices that comply with our sustainability strategy including setting realistic efficiency improvement targets for each area of significant energy consumption in order to reduce our carbon footprint.
- Communicate this Energy Management Policy and relevant procedures to employees, suppliers and other stakeholders.
- Provide targeted training and education to staff through the Supply Chain Sustainability School, to ensure they are able to deliver against this policy.
- Adhere to the current Environmental Management System.
- Monitor and review our performance to ensure delivery of this policy and continual improvement in our energy performance.

As part of our carbon management pillar, Powerday's energy management policy will be reviewed on the introduction of significant changes in the operations, introduction of new legislation or in response to changes in expectation by the industry.

Responsibility for this policy lies with the Joint Managing Directors. All Powerday employees have a duty to adhere to this policy.

Signed.....

Date..... 25.07.2023

**Jim Craig**  
Joint Managing Director

Signed.....

Date..... 27/07/23

**Liam Kearney**  
Joint Managing Director