

## **Job Description: Commercial Driver (Transport)**

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### **About the Company**

Powerday is a thriving, modern family business providing a friendly, caring and exciting place to work. A leading London recycling and waste management company, we help clients - including the construction sector, commercial premises, local authorities, and other waste management companies - manage their resources as sustainably as possible. To us that means helping clients keep materials in their highest form to retain their value, recycling as much as possible and recovering the rest of their waste to generate energy. It means operating six sites across London to maximise our efficiency and minimise transport emissions and investing in state-of-the-art technology to enable 100% diversion of waste from landfill, with all sites run on renewable energy to help minimise the carbon footprint of our operations.

It's important to us to be at the forefront of our industry. We invest and innovate to achieve best practice in environmental, health & safety, quality, and fleet management. We support our employees to gain the knowledge and skills needed to meet these commitments, and we retain the accreditations and reporting systems to prove our achievements.

We have a strong community ethos and support our local communities in many ways. We help young, disadvantaged Londoners, through the power of sport with the Powerday Foundation - supported by our close links with London Boxing and Down Syndrome Swimming - and through the provision of career opportunities with Powerday Academy. Our work in the community is as important to us as our waste management services and we encourage our employees to get involved in our community activities.

Powerday operates from well-presented, comfortable offices with on-site secure, free parking – though we encourage use of public transport (our Head Office is a short walk from Willesden Junction station) or cycling (we operate a Cycle to Work scheme) where possible. Our offices are well-equipped with kitchens and break-out areas, and our head office has gym facilities available to all employees.

As a team, we all work hard and to high standards, but we have fun whilst doing so. The company offers great training and development opportunities through the Powerday Academy and provides health and wellbeing support which helps ensure we remain a healthy, happy, and productive team.

### **The Role:**

Reporting to the Transport Controllers, you will drive a variety of vehicles in a safe, efficient and professional manner. Drivers will be required to generally collect construction and demolition waste from our customers and return it to a Powerday Waste Transfer Station, where it will be processed through one of the company MRF's. A good understanding of how the vehicle operates and an understanding of the type of waste that is being collected is important. As is a good working knowledge of London and an ability to provide a high standard of service and to be able to deal with some of the difficulties that can be experienced on site.

All of our drivers must have a good working understanding of current traffic laws, legislation and compliance, which they must adhere to at all times.

**Key responsibilities of the role are:**

- Abide by all company Policies and Procedures
- Complete daily checks ensuring vehicle is in a road worthy condition
- Report immediately any accidents or vehicle defects to the company
- Ensure no vehicle with an identifiable defect is used on the public highway
- Keep the vehicle clean (inside and out) at all times
- Ensure all loads are safe and secure
- Keep Transport Controllers notified of job completion and or any issues arising on site
- To wear PPE as directed and wear the company uniform that is issued
- To be courteous, polite and helpful when carrying out your work duty and to remember you are in a customer facing role and representing the Company.
- Report immediately all changes to health or your circumstances that may affect your license or ability to carry out your role safely.

**Key competencies of the role**

- To drive safely and within the Law at all times
- To be able to adapt to changing conditions and needs of the role
- Confident communicator, with both customers and Powerday staff
- Ensure licenses are kept up to date

**Qualifications/Experience**

- Holder of Class 1 or Class 2 license
- Holder of a driver CPC
- Holder of a drivers digital tachograph card
- Clean driver's license is desirable